

PRECI-SPARK LTD G.M.P.P.

STATEMENT OF INVESTMENT PRINCIPLES

The pensions fund shall hold such investments as are seen fit by the trustees and which are allowable under the trust deed and rules of the scheme and are permitted by the HM Revenue & Customs.

The overall investment strategy is to achieve investment returns over and above the rate of wage inflation by investing in real assets. When investing in such assets the trustees are mindful of the need to diversify investments, so as not to expose the scheme members to undue investment risks.

Investments which it is felt are appropriate to meet the above objectives and will be held in long term insurance policies are:-

- INVESTMENTS IN UK AND OVERSEAS EQUITIES
- GILT EDGED SECURITIES AND OTHER CORPORATE DEBT
- OVERSEAS FIXED INTEREST SECURITIES
- COMMERCIAL PROPERTY
- DEBENTURES, LOAN STOCKS AND CORPORATE BONDS, BOTH IN THE UK AND OVERSEAS
- PROPERTY RELATED QUOTED SECURITIES INCLUDING REAL ESTATE INVESTMENT TRUSTS
- CASH DEPOSITS AND OTHER FORMS OF SHORT TERM DEPOSIT

The above list is not exhaustive and may be added to at the trustee's discretion.

The trustees shall arrange investments in such a way that as a member's term to retirement reduces (starting fifteen years from retirement) the member's investment risk progressively reduces, although over short periods of time this risk could increase due to market conditions and varying asset allocations.

Beechwood Trusteeship & Administration
The Trustee of the Preci-Spark Ltd G.M.P.P.

1st March 2012

